



USPG⁺

...Feed my lambs" John 21 : 15

ZAMBIA ANGLICAN COUNCIL

TITLE: One in Christ
Jesus - Tackling Gender
inequalities- Zambia
Anglican Church
Response



ZACOP 2021

WEBNAR
PRESENTATION ON
16TH SEPTEMBER, 2021

REFLECTION: GALATIANS 3:28

Theological Reflection on Gender Justice:

“There is neither Jew nor Gentile, slave nor free, male nor female, for you are all one in Christ Jesus.”

CONTEXT: THE ENVIRONMENT AND ENGAGEMENT OF THE ANGLICAN CHURCH IN ZAMBIA

- ◉ In Zambia there is a deep-rooted concept of an unequal gender relationship in which men are considered to be superior to women.
- ◉ The full extent of the consequences of violence against women and children is hardly appreciated.
- ◉ It affects not only the direct and immediate victims but also other members of the family, friends and the wider community.

INTRODUCTION

Zambia has remained a country with a myriad of socioeconomic problems despite efforts made in improving key socioeconomic indicators such as:

- ⦿ Increased Maternal and Child mortality rates,
- ⦿ Gender and Gender based Violence
- ⦿ Low Education enrolment rates
- ⦿ Poverty.

INTRO CONT.'

These problems require not only government efforts to resolve but all stakeholders including Churches.

The Anglican Church in Zambia through Zambia Anglican Council Outreach Programme (ZACOP) is implementing Early Child Development/ MOMENTS THAT MATTER (ECD/MTM), Gender and Development Programmes. The role of the Church in this aspect, cannot be overemphasized.

INTRO CONT'....

- ◉ In partnership with ABM and USPG, ZAC has reached out to more than 57,000 people as direct beneficiaries through various strategies.
- ◉ The impact of the Gender Justice Programme resulted in the expansion of the programme to other Dioceses and in particular Eastern and Lusaka Diocese.

EXPANSION OF THE PROGRAMME TO LUSAKA DIOCESE-LAUNCH OF TRANSFORMATIVE GENDER JUSTICE PROGRAMME



OVERALL GOAL: GENDER PROGRAMMES

- ◉ To contribute to the reduction of women and children's vulnerability to Gender Based Violence and poverty in the Anglican Church in Zambia.

ZACOP is working with various partners in the Gender programmes to address Global Sustainable Development Goals

- **SDG: 5-Gender Equality and**
- **SDG 10 - Reduced inequality.**

GENDER JUSTICE PROGRAMME GOAL AND FOCUS

Result 1:

Improved response and prevention to gender based violence in all programme sites by end of 2020

Result 2:

Increased assets and self-reliance of 80% GBV survivors in all programme sites by end of 2020

Programme Goal :

To contribute to the reduction of women and children's vulnerability and GBV in Luapula Diocese.

Result 3:

Improved social networks, basic financial and empowerment health education for 600 adolescent girls in all programme sites by the end of 2020

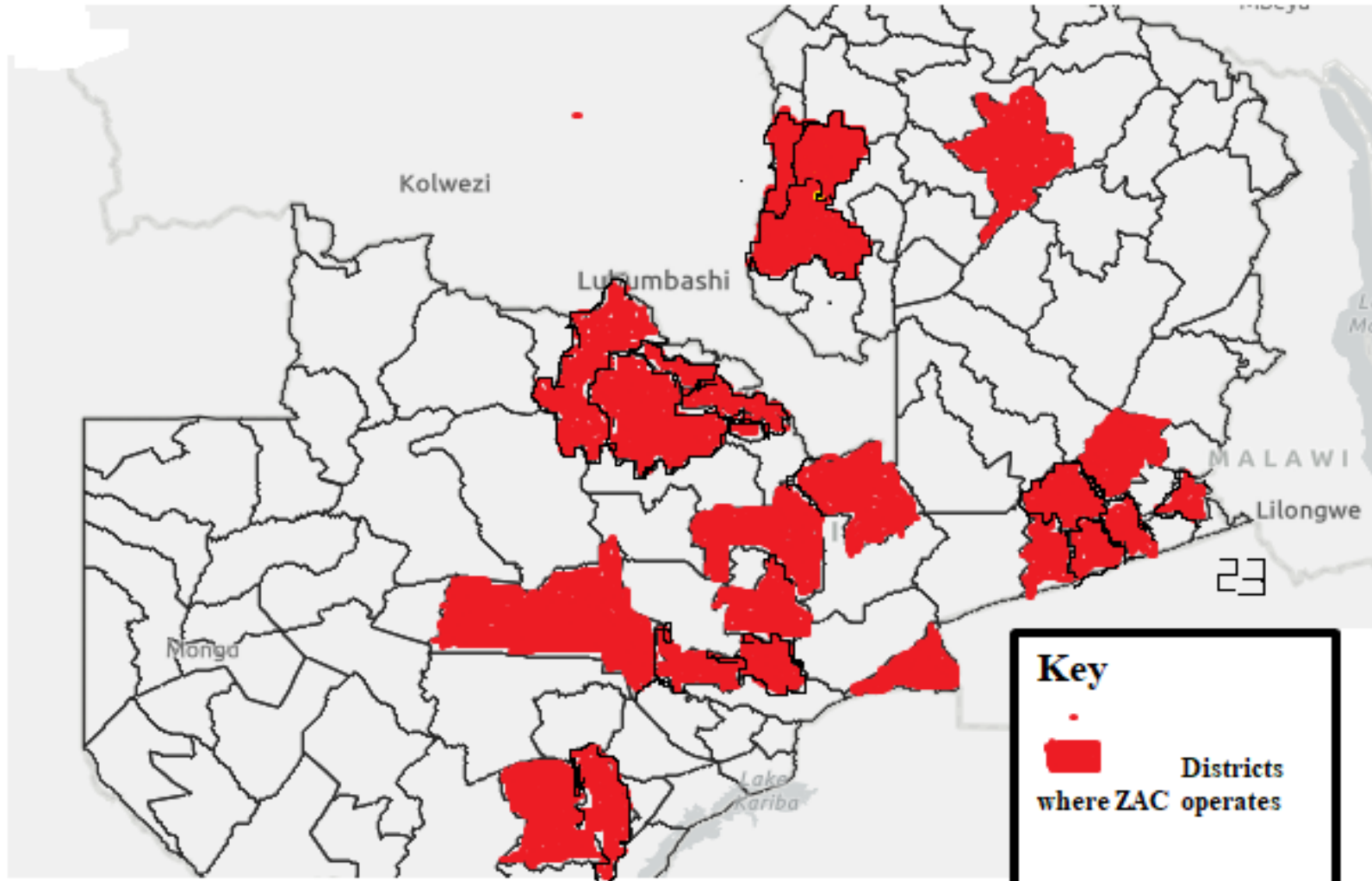
Result 4:

Strengthened Luapula Diocese able to engage men and young people in influencing social norms and structures and advocate for greater space for gender justice and integration by the end of 2020

ZACOP GENDER PRIORITY AREAS

- ◉ Gender Based Violence - Integrated Gender issues.
- ◉ Child care and nurturing
- ◉ Ending Early/Child Marriages
- ◉ Women Economic Empowerment

ZAMBIA ANGLICAN COUNCIL PROGRAMME SITES



PASS ME A GOAT - COMMUNITY EMPOWERMENT INITIATIVE



PROGRAMME DELIVERY

- ❖ ZACOP being an arm of Zambia Anglican Council (ZAC) implements its programmes through the 5 Dioceses of the Anglican Church.
- ❖ There are stand alone specific gender programmes and mainstreaming Gender into existing programmes.
- ❖ At Diocesan level the management of the programmes are led by the Bishops.
- ❖ The day to day implementation of the programmes is done by Programme Managers/Coordinators and Field Officers supported by trained community volunteers.

PROGRAMME STRATEGY & APPROACHES

Mainstreaming Gender
in all projects

Door to door
visitations and
group meetings

Women
economic
empowerment;
Savings with
Education

Community
mobilization and
engagement

Greater Church
Involvement

Engagement with
relevant
stakeholders

Men Engage
Forums

Capacity
development

Radio programs

PROGRAMME KEY ACTIONS

Key actions	Methods	OUTCOME
Community Level	<ul style="list-style-type: none"> • Community Sensitizations on Gender Based Violence through various channels • Provision of counselling services • Economic empowerment of GBV survivors 	Enhanced awareness on GBV and access to available community services
Church Level	<ul style="list-style-type: none"> • Focus Group Discussions with Church Groups • Capacity Building of Church Leaders i.e. Priests 	Change of Mindset and response to GBV issues within the Church
The Youth	<ul style="list-style-type: none"> • Peer to Peer outreach on GBV and Ending Early/Child Marriages 	Greater awareness and taking action against GBV
Stakeholders	<ul style="list-style-type: none"> • Engagement with Community Leaders e.g. Traditional Leaders, Representatives of Key line Ministries 	Buy-in/garner support like minded organizations and expand reach

THE CHURCH, COMMUNITY AND TRADITIONAL LEADERS



ACHIEVEMENTS

- ◉ Increased awareness, access and response to Gender/GBV issues and services among the communities in project sites.
- ◉ Improved attitudes and practices towards supporting women involvement in decision making.
- ◉ Active involvement of the Church and the community in the fight Against GBV.

ACHIEVEMENT CONT..

- ⦿ Increased self reliance among the survivors of GBV and women.
- ⦿ Improved livelihood of people through Savings with Education and other economic activities.
- ⦿ Strengthened collaboration with key stakeholders (Church, traditional, government and community leaders)

ACHIEVEMENT CONT.....

PROGRAM	Adult		Youth		Total
	Female	Male	Female	Male	
Gender Justice Programme- Province (USPG) (Planned target-19525) 82% reached	9139	5320	1054	578	16091
Gender Integration Programme- Eastern Province (ABM) (Planned target from 2017 is 51904) 80% reached	16372	8386	8500	8268	41526
All programmes	25511	13706	9554	8846	57617

CHANGE LIFE STORY

A story of Loveness (a GBV survivor)

” Now I feel very free to do what I have always wanted to do without being scared. I now just want to give my children what their father could not and I will ensure to build a house for myself and my children through the Savings With Education and business”.



ENGAGING MEN IN ENDING GENDER-BASED VIOLENCE IN ZAMBIA (BOTH IN CHURCH AND OUTSIDE CHURCH).

ZACOP has :

- Formed the Men Engage Networks.
- Encouraged 50% participation of both genders in all activities.
- Trained Faith Leaders with 60% Men and 40% women participation.
- Deliberately targeted the male church groups on issues of Gender/GBV.
- Sensitized the church members through sermons and Bible study guides.

CHALLENGES EXPERIENCED DURING IMPLEMENTATION

Generally

- ◉ The COVID-19 pandemic affected programme activities

- ◉ With the era of COVID -19 there has been an increase of gender based violence.
 - Early marriages
 - Domestic violence
 - Child pregnancies
 - Sexual violence

- Limited comprehensive support for the girls and boys withdrawn from early marriages to sustain themselves.

CONT...

Church level:

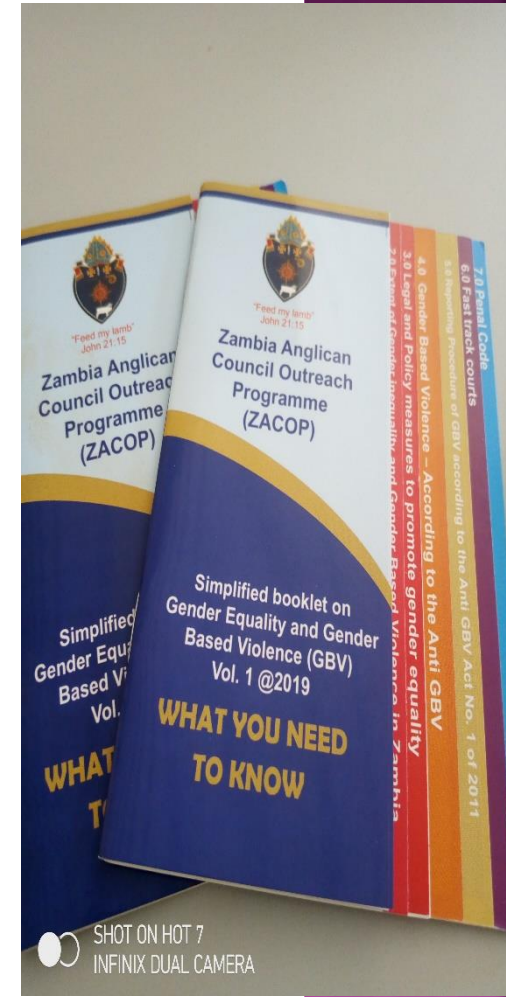
- ◉ Inadequate information on management of Gender /GBV cases.
- ◉ Inadequate resources to effectively train Faith Leaders on management of GBV cases effectively.

Community level:

- ◉ High expectations among community members.
- ◉ Limited/ lack of adequate service provision e.g Police- programme worked with the traditional courts.

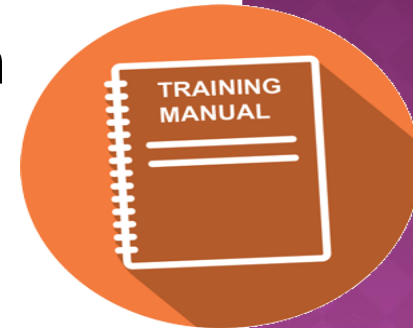
WAY FORWARD

- ZACOP plans to evaluate the 2018-2021 Strategic Plan and develop a new 3 years Strategic Plan by the of end 2021.
- Review and update the current Gender Policy
- Develop a Policy on Prevention of Sexual Exploitation and Abuse (PSEA)



WAY FORWARD CONT...

- ◉ Adaptation of Gender strategy
- ◉ Roll-out the Faith Leaders Training Manual on Gender in the Church
- ◉ Intensify the Radio Programmes to expand reach.



STOP! GBV.



THANK YOU

THE END

THANK YOU